

## Clause on selected impacts

<b>1. Basic information</b>	
<b>Name of the document</b>	
Draft Act amending Act No 64/2019 on the making available on the market of firearms and ammunition for civilian use, as amended (hereinafter the 'draft Act').	
<b>Submitter (and co-submitter)</b>	
Slovak Office of Standards, Metrology and Testing (hereinafter the 'Office')	
<b>Nature of the submitted document</b>	<input type="checkbox"/> Document of a non-legislative nature <input checked="" type="checkbox"/> Document of a legislative nature <input checked="" type="checkbox"/> Transposition/implementation of EU law
<i>In case of transposition/implementation, please provide a list of transposed/implemented legislation:</i> Commission Implementing Directive (EU) 2024/325 of 19 January 2024 amending Implementing Directive (EU) 2019/68 as regards the minimum depth of marking of firearms and essential components (OJ L, 2024/325, 22.1.2024).	
<b>Start and end dates of the preliminary consultation exercise</b>	
<b>Expected date of submission for consultation</b>	Október2024
<b>Expected date of start and completion of the MR**</b>	
<b>Expected date of submission to a session of the Government of the Slovak Republic*</b>	January 2025

  

<b>2. Definition of the issue</b>	
<i>Please indicate the basic issues that justify the elaboration of the material submitted (the reasons should indicate precisely the problem that exists and needs to be addressed by the material submitted).</i>	
<p>The reason for drafting the Act is primarily the adoption of provisions establishing minimum technical specifications for the marking of firearms and their essential components, with the aim of increasing the traceability of firearms and their essential components and facilitating their free movement. Commission Implementing Directive (EU) 2024/325 of 19 January 2024 amending Implementing Directive (EU) 2019/68 as regards the minimum depth of marking of firearms and essential components (OJ L, 2024/325, 22.1.2024) (hereinafter 'Commission Implementing Directive (EU) 2024/325') adds, among the technical specifications listed in Implementing Directive (EU) 2019/68, a requirement for a minimum depth of marking of a firearm within the EU in order to ensure a level playing field for economic operators and users of firearms and to facilitate trade in the EU internal market. The draft Act also refines the insights gained from practical application, as there is a need to amend the provisions concerning the marking of a firearm and its main component with the calibre. Application practice has shown that it is not necessary to mark all essential parts of a firearm with the calibre in order to ensure the safety and protection of the user of the firearm.</p>	
<b>3. Objectives and the desired outcome</b>	
<i>Please indicate the main objectives of the submitted material (what is the end goal that is to be achieved by accepting the material, the goal achieved must be different from that described in point 2. Definition of the issue).</i>	
The transposition of Directive (EU) 2024/325 will ensure the conformity of the national legal order of the Slovak Republic with European Union law.	
<b>4. Stakeholders</b>	
<i>Identify the entities affected directly and indirectly by changes to the submitted material:</i>	

The stakeholders are manufacturers, users, importers and distributors of relevant firearms and ammunition for civilian use.

**5. Alternative solutions**

What alternative solutions leading to the stated objective have been identified and assessed to address the identified problem?

Zero option — Please indicate the consequences that would occur in the absence of modifications to the material presented and the alternative solutions/methods to achieve the objectives referred to in point 3.

If the draft Act No 64/2019 were not drawn up, Commission Implementing Directive (EU) 2024/325, which amends the individual marking specifications for firearms and their essential components, would not be transposed. This would result in the non-traceability of firearms and their essential components and would not ensure a level playing field for economic operators and users of firearms. It would also result in complications in relation to commerce in the EU internal market.

**6. Implementing legislation**

Is implementing legislation expected to be adopted/amended?  Yes  No  
 If yes, specify which areas will be governed by this legislation or which implementing legislation will be affected:

**7. Transposition/implementation of EU law**

Please indicate whether gold-plating is taking place in the present draft legislation according to the correlation table or if gold-plating is occurring during implementation of EU law.

Yes  No

If yes, please indicate which effects under point 9 are subject to gold-plating:

**8. Expediency review**

Indicate the date by which the effectiveness and expediency of the material presented should be reviewed. Specify the criteria on the basis of which the review will be performed.

The draft Act will be reviewed after it comes into effect in the Collection of Laws on 22 July 2025. The review will be assessed in terms of application practice, if the draft Act has been implemented into practice.

\*to be completed only if the document is not included in the Work Plan of the Government of the Slovak Republic or the Plan of Legislative Tasks of the Government of the Slovak Republic.

\*\* to be completed only if the final assessment of the selected impacts has been carried out in accordance with point 9.1 of the Uniform Methodology.

\*\*\* the assessment relates only to changes in Pillar I and Pillar II of the universal pension scheme with an identified impact of 0.1 % of GDP (inclusive) in the long term.

<b>9. Selected impacts of the document</b>				
<b>Impacts on the general government budget</b>	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> None	<input type="checkbox"/> Negative	
of which covered in the budget, in case of identified negative impact	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Partial	
<b>included impacts on the budgets of municipalities and higher territorial units</b>	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> None	<input type="checkbox"/> Negative	
of which is covered in the budget, in case of identified negative impact	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Partial	
Impact on the long-term sustainability of public finances for selected measures ***	<input type="checkbox"/> Yes		<input type="checkbox"/> No	
<b>Impacts on the limit of public expenditure</b>	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> None	<input type="checkbox"/> Negative	
<b>Impacts on the business environment</b>	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> None	<input checked="" type="checkbox"/> Negative	
of which impacts on SMEs	<input type="checkbox"/> Positive	<input type="checkbox"/> None	<input type="checkbox"/> Negative	

The bureaucracy and cost reduction mechanism is being applied:	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
<b>Social impacts</b>	<input checked="" type="checkbox"/> <b>Positive</b>	<input type="checkbox"/> <b>None</b>	<input type="checkbox"/> <b>Negative</b>
<b>Environmental impacts</b>	<input type="checkbox"/> <b>Positive</b>	<input checked="" type="checkbox"/> <b>None</b>	<input type="checkbox"/> <b>Negative</b>
The document is assessed under Act No 24/2006 on environmental impact assessment and amending certain acts, as amended.	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
<b>Impacts related to the information society</b>	<input type="checkbox"/> <b>Positive</b>	<input checked="" type="checkbox"/> <b>None</b>	<input type="checkbox"/> <b>Negative</b>
<b>Impacts on public administration services for the citizen, of which</b> <b>impacts of public administration services on the citizen</b> <b>impacts on service processes in public administration</b>	<input type="checkbox"/> <b>Positive</b>	<input checked="" type="checkbox"/> <b>None</b>	<input type="checkbox"/> <b>Negative</b>
	<input type="checkbox"/> <b>Positive</b>	<input checked="" type="checkbox"/> <b>None</b>	<input type="checkbox"/> <b>Negative</b>
<b>Impacts on marriage, parenthood and families</b>	<input type="checkbox"/> <b>Positive</b>	<input checked="" type="checkbox"/> <b>None</b>	<input type="checkbox"/> <b>Negative</b>

<p><b>10. Notes</b></p> <p><i>If necessary, provide additional information on the identified impacts and their analyses.</i></p> <p><i>If the submitted material has a marginal (negligible) impact on any of the areas covered in point 9 and for this reason it is marked as no impact, please provide the facts explaining why this impact is marginal (negligible).</i></p> <p><i>The information in this section is used to summarise the impacts or to comment on marginal impacts and not as a substitute for the preparation of appropriate analyses of selected impacts.</i></p> <p><i>If the document is assessed under Act No 24/2006 on environmental impact assessment and amending certain acts, as amended, please provide a web link to this process.</i></p>
<p><b>11. Contact details of the author</b></p> <p><i>Please provide the details of the person who can be contacted with regard to the assessment of selected impacts.</i></p> <p>Bc. Mgr. Katarína Jurovčíková, State Counsellor, Department of Testing and European Affairs, email: <a href="mailto:katarina.jurovcikova@normoff.gov.sk">katarina.jurovcikova@normoff.gov.sk</a> phone: 02/ 20 90 70 292</p>
<p><b>12. Sources</b></p> <p><i>Please indicate the sources (statistics, surveys, cooperation with experts, etc.) on which you relied to prepare the material and develop the clause, impact analyses. In case the necessary data is not available for the processing of relevant analyses of selected impacts, please indicate the fact.</i></p>
<p><b>13. Opinion of the Commission on the assessment of selected impacts from the preliminary consultation No 196/2024</b> (if implemented in accordance with point 8.1 of the Uniform Methodology)</p> <p><input type="checkbox"/> Agree                      <input checked="" type="checkbox"/> <b>Agree with a proposal for completion</b>                      <input type="checkbox"/> Disagree</p> <p><b>Please provide comments from the Commission's opinion in Part II, together with your assessment:</b> <b>II. Comments and suggestions for amendments: The Committee forwards the following comments and recommendations regarding the document:</b></p> <p>Regarding impacts on information society The Commission agrees with the submitter that the draft Act in question has no impact on information society. However, this fact should also be mentioned in the impact clause, as none of the options is indicated in the line on impacts on information society. – <i>the document has been amended according to the comment.</i></p>

Regarding social impacts

In the analysis of social impacts in section 4.2. The Commission recommends that the first sentence be amended as follows: ‘The draft Act has a positive social impact, ...’. At the same time, the Commission recommends deleting the sentence ‘The conditions for the supervision of these specified products are also laid down, so that there is a level playing field on the market for economic operators of users of firearms, thus facilitating commerce on the EU internal market.’, which concerns economic operators. Similarly, the Commission recommends omitting pages 3-15, which concern the Methodological Procedure for the Analysis of Social Impacts.

Grounds: In the social impact analysis, the submitter identifies population/household groups for which the submitted material may improve/deteriorate access to resources, rights, goods, and services and more precisely specifies the specific area of accessibility. – *the document has been amended according to the comment.*

**14. Opinion of the Commission on the assessment of selected impacts from final assessment No..... (in the case where it was carried out within the meaning of point 9.1. of the Uniform Methodology)**

- Agree                       Agree with a proposal for completion                       Disagree

**Please provide comments from the Commission’s opinion in Part II, together with your assessment:**

## Analysis of impacts on the business environment

**Name of the document:** Draft Act amending Act No 64/2019 on the making available on the market of firearms and ammunition for civilian use, as amended (hereinafter the ‘draft Act’)

**Submitter:**

Slovak Office of Standards, Metrology and Testing (hereinafter the ‘Office’)

### 3.1 Regulatory costs

#### 3.1.1 Summary table of regulatory costs

Table 1: Changes in costs (annual) in business environment (BE), evaluation of the mechanism for cutting red tape and costs, gold-plating costs\* the business environment.

Replace with the same table after completing the Business Environment Cost Calculator, which is a mandatory annex to this analysis and can be found at [MH SR website](#) (hereinafter referred to as ‘Cost Calculator’):

TYPE OF COSTS	Cost increase in EUR on the business environment	Cost reduction in EUR on the business environment
<b>A. Taxes, levies, duties and charges aimed at reducing negative externalities</b>	0	0
<b>B. Other fees</b>	0	0
<b>C. Penalties and fines</b>	0	0
<b>D. Indirect financial costs</b>	0	0
<b>E. Administrative costs</b>	0	0
<b>Total = A+B+C+D+E</b>		

Harmonisation of EU law	Cost increase in EUR on the business environment	Cost reduction in EUR on the business environment
<b>F. Full harmonisation of EU law</b> <i>(excluding taxes, levies, duties and charges aimed at reducing negative externalities)</i>	0	0
<b>G. Gold-plating</b>	0	0

Calculation of the 1in 2out rule:	IN	OUT
<b>H. Costs excluding exceptions = B+D+E-F</b>	0	0

\* The definition of gold-plating is given in point 4 of Part III of the Uniform Methodology.

### 3.1.2 Calculations of the effects of individual regulations on changes in the costs of businesses

Table 2: Calculation of impacts of individual regulations (replace with the same table after completing the Cost Calculator):

Seq. no.	A clear and concise description of the regulation (the reason for increasing/reducing costs for the BE and the reason for keeping the costs for the BE that are gold-plating)	Number of the legislation (act, decree, etc.)	Localisation (§, paragraph, Article,...)	Origin of regulation: SK/EU complete harmonisation/ Gold-Plating	Effectiveness of regulation	Category of stakeholders	Total number of stakeholders	Impact per enterprise in EUR	Impact on the stakeholder category in EUR	Impact type In (increases costs)/ Out (reduces costs) / Does not change	Total in 2out	Total gold-plating
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### **3.1.3 Additional information on how to calculate the impacts of individual regulations on the change in costs**

*For each regulation affecting the business environment assessed in Table 2, please provide additional information so that the method and correctness of the calculations can be checked. In particular, please indicate how you calculated the impacts and which source you drew upon for the amount (please also provide a link to specific statistics if available on the internet). Individual regulations may have one or more types of costs (A. Taxes, levies, duties and charges aimed at reducing negative externalities, B. Other fees, C. Indirect financial costs, D. Administrative costs). Disaggregate them and calculate them in accordance with the methodological procedure.*

### **3.1.4 Justification for gold-plating under point 4 of Part III of the Uniform Methodology and other additional information<sup>†</sup>**

*Please provide the required information separately for each case of gold-plating identified (for each rated gold-plating regulation separately).*

*Please provide a justification for gold-plating in terms of its unquestionable necessity. Provide justification with a thorough evaluation of benefits and costs. Please indicate the alternative solutions considered.*

*Please also provide specific information related to the gold-plating category according to the Uniform Methodology, in particular: to which entities it is proposed to extend the scope of the Directive and why; what requirements are being increased and for which entities go beyond the minimum requirements of the Directive; what less stringent derogation or modification under the Directive has not been used and why; why stricter sanctions are proposed; why earlier transposition is proposed; for which reason already existing stricter national requirements are maintained.*

*The use of gold-plating in the transposition or implementation of EU legislation is, in principle, undesirable, as such a procedure may lead to a reduction in the competitiveness of domestic businesses compared to those from countries where legislation is not so strict. The use of gold-plating by the submitter is therefore permissible only in exceptional cases, duly justified and explained in the analysis of the impacts on the business environment in terms of its necessity, social importance, costs, consulted with the operators concerned and assessed by the Commission.*

## **3.2 Evaluation of consultations with businesses prior to preliminary consultation**

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<sup>†</sup> Information is provided only if the current regulatory proposal transposes an EU directive and has identified gold-plating by correlation table or implements an EU gold-plating regulation. Information is also provided in the case (unless it concerns the transposition of an EU directive or the implementation of an EU regulation) if the present proposal removes gold-plating whose origin is earlier in the existing legislation (existing national requirements).

*Please indicate the form of the consultation, including the rationale for its choice and the duration of the consultations, the dates of the meetings. Please indicate how the entities concerned will be contacted, a list of consultative bodies, including a link to the website on which the consultation was published.*

*Please indicate the main points of the consultation and its conclusions.*

*Please provide a list of submitted alternative solutions to the issue from consultative bodies as well as suggestions from consultative bodies to reduce the costs of regulations for the business environment that have not been accepted and the reason for not accepting.*

*Alternatively, instead of filling in point 3.2, as a separate annex to this analysis you may include a consultation record containing the required information.*

The Slovak Office of Standards, Metrology and Testing (hereinafter the ‘Office’) decided on its own initiative to carry out consultations with business entities. On 12 August 2024, information on the launch of consultations with business entities was published on the website of the Slovak Office of Standards, Metrology and Testing and the Ministry of Economy of the Slovak Republic; these lasted until 13 September 2024. No business operators expressed interest in the consultations on their own initiative. Despite the fact that none of the business entities expressed interest, on 11 September 2024 the Office, on its own initiative, conducted consultations with the business entities that are members of the CIP Working Group. Businesses have identified a need to amend the provision concerning the calibre marking of a firearm and its essential component based on practical application. Businesses stated that, from the perspective of firearm user safety, it is not necessary to mark all essential parts of a firearm with the calibre. As requested, the Authority prepared an amendment to the provision in question.

### **3.3 Impacts on competitiveness and productivity**

*Are market barriers created or changed?*

*Will some enterprises or products be treated differently from others in a comparable situation (special regimes for micro and SMEs)?*

*Does the change in regulation affect cross-border investments (influx/flow of foreign investments or the performance of Slovak companies in foreign markets)?*

*Will it affect the availability of basic resources (financial, workforce, raw materials, mechanisms, energy, etc.)?*

*Does change in regulation affect innovation, science and research?*

*If gold-plating has been identified, does it contribute to reducing competitiveness and productivity? In what way?*

*How does the change of regulation contribute to Slovakia’s objective of having the best business environment among neighbouring EU countries?*

#### **Competitiveness:**

*On the basis of the above answers, please tick and describe whether the document:*

increases    does not change    reduces competitiveness

#### **Productivity:**

*What is the impact of the document on the ratio between enterprises’ production and their costs?*

*On the basis of the above reply, please tick and describe whether the document:*

increases    does not change    reduces competitiveness

### 3.4 Other impacts on the business environment

*If the material has effects on the business environment that cannot be included in the previous parts, whether positive or negative, please indicate it here. This includes:*

- a) effects relating to applications for or receipt of subsidies, funds, State aid and the use of other similar forms of support by the State, as they are a concomitant phenomenon of applying for or receiving benefits which are not legally granted directly but arise from the expression of the will of the entity concerned;*
- b) regulated prices pursuant to Act No 18/1996 on prices;*
- c) other impacts envisaged by the document that cannot be included in parts 3.1 and 3.3.*
- d) other impacts under points (a) to (c) that are gold-plating.*

Both positive and negative impacts on the business environment are expected at the national level. The draft Act will primarily affect companies that manufacture firearms that are covered by the draft Act.

As regards manufacturers of the relevant specified products (firearms), there are two manufacturers in the Slovak Republic who produce such specified products. However, it is not possible to precisely identify the impact on the business environment, as these manufacturers already carry out the marking of firearms and their essential components, since firearms are distributed to third countries where this obligation has already been legislated in the past.

Lessons learned from application practice have led to the need to modify the provision concerning marking a firearm and its essential component with the calibre. Application practice has shown that it is not necessary to mark the main parts of a firearm with the calibre in order to ensure the safety of the user of the firearm.

#### ***Positive:***

Manufacturers, importers, or distributors and users of firearms will see an annual increase in revenue due to facilitation of trade on the EU internal market because a level playing field will be ensured for all economic operators. The amendment of the provision resulting from the application practice will not affect economic operators, as it is already defined in Act No 64/2019 on the making available on the market of firearms and ammunition for civilian use, and merely needs to be refined.

#### ***Negative:***

If a manufacturer, importer or distributor fails to comply with its obligations relating to the minimum technical specifications for the marking of firearms and their essential components before they are placed or made available on the market, the supervisory authority may, pursuant to § 26(a) of Act No 56/2018 on product conformity assessment, the making available on the market of a specified product and amending certain acts, as amended (hereinafter 'Act No 56/2018'), impose a penalty on it pursuant to § 28 of Act No 56/2018.

## Analysis of social impacts

### Impacts on household finances, access to resources, rights, goods and services, social inclusion, equal opportunities and equality between women and men and impacts on employment

(If an impact has not been identified in any of the social impact areas assessed (points 4.1 to 4.4), please indicate 'No impact' in the appropriate line of the analysis.)

#### 4.1 Identify, describe and quantify the impact on household finances and specify the groups of households that will be affected positively/negatively.

Will the draft cause household income or expenditures to increase or decrease?

Which groups of households/population will be affected and in what way?

Are the groups at risk of poverty or social exclusion among the potentially affected groups?

**(In case of a higher number of measures assessed, add additional sections to the table, as appropriate, before point 4.2 - 4.1.1 Positive impact/4.1.2 Negative impact).**

a )	<b>4.1.1 Positive impact</b>	
b )	<b>Describe</b> the measure and its impact on household finances, indicating whether this is an increase in income or a decrease in expenditures:	
c )	<b>Specify</b> affected groups:	Affected group No 1
	Affected group No 3	Affected group No 2
d )	<b>Quantify</b> the income/expenditure increase/decrease <b>for the individual affected groups</b> of households/groups of individuals and the number of people/households affected by the present draft.	
e )	- average revenue growth/expenditure reduction in the group in EUR and/or in %/period:	Affected group No 1
	- size of the group (number of people):	Affected group No 2
	Affected group No 3	
f )	Reason for lack of quantification:	
g )	<b>4.1.1.1 Of which positive impact on groups at risk of poverty or social exclusion</b>	
	In case of significant impacts on the income or expenditures of at-risk-of-poverty households, identify and quantify the positive impact on population poverty (e.g. reduction of the at-risk-of-poverty rate, average income growth/decrease in expenditures in the group)	
h )	<b>Describe</b> the measure and its impact on household finances, indicating whether this is an increase in income or a decrease in expenditures:	
i )	<b>Specify</b> affected groups:	Affected group No 1
	Affected group No 3	Affected group No 2
j )	<b>Quantify</b> income growth or expenditure decrease <b>for each affected group</b> of households/groups of individuals and number of people/households affected by the present draft.	
k )	- average income growth/expenditure reduction in the group in EUR and/or in %/period:	Affected group No 1
	- size of the group (number of people):	Affected group No 2
	Affected group No 3	
l )	Reason for lack of quantification:	
a )	<b>4.1.2 Negative impact</b>	
b )	<b>Describe</b> the measure and its impact on household finances, indicating whether it is a decrease	

	<i>in income or an increase in expenditures:</i>	
c)	<b>Specify</b> affected groups:	Affected group No 1
	Affected group No 3	Affected group No 2
d )	<b>Quantify</b> the income reduction or expenditure growth <b>for individual affected groups</b> of households/groups of individuals and number of people/households affected by the present draft.	
e)	- average decrease in income/expenditure growth in EUR and/or in %/period:	Affected group No 1
	- size of the group (number of people):	Affected group No 2
f)	Reason for lack of quantification:	
g )	<b>4.1.2.1 Of which a negative impact on groups at risk of poverty or social exclusion</b> (In case of significant impacts on the income or expenditures of at-risk-of-poverty households, identify and quantify the negative impact on population poverty (e.g. increasing the at-risk-of-poverty rate, average drop in income/expenditure growth in the group))	
h )	<b>Describe</b> the measure and its impact on household finances, indicating whether it is a decrease in income or an increase in expenditures:	
i)	<b>Specify</b> affected groups:	Affected group No 1
	Affected group No 3	Affected group No 2
j )	<b>Quantify</b> the income reduction or expenditure growth <b>for individual affected groups</b> of households/groups of individuals and number of people/households affected by the present draft.	
k)	- average decrease in income/expenditure growth in EUR and/or in %/period:	Affected group No 1
	- size of the group (number of people):	Affected group No 2
l)	Reason for lack of quantification:	

<b>4.2 Identify, describe and quantify impacts on access to resources, rights, goods and services of the individual affected population groups and the impact on social inclusion.</b>	
<p><i>Does the draft have an impact on access to resources, rights, goods and services? Describe the assessed measure, specify the affected population groups and the nature of the change in accessibility with regard to financial, geographical availability, quality, organisation, etc. Indicate the size of each affected group.</i></p>	
a)	<p><i>This concerns access to, in particular:</i></p> <ul style="list-style-type: none"> <li>- social protection, socio-legal protection, social services (including childcare services and services for the elderly and people with disabilities);</li> <li>- good jobs, protection of health, dignity and safety at work for employees and existing employee rights;</li> <li>- assistance in the payment of disability-related expenses;</li> <li>- employment, the labour market (e.g. facilitating the reconciliation of family and work responsibilities, employment services), training, vocational education and training for the labour market;</li> <li>- healthcare, including affordable medical aids for people with disabilities;</li> <li>- formal and informal education and lifelong learning;</li> <li>- housing and related basic municipal services;</li> <li>- transport;</li> <li>- other services, in particular services of general interest and goods;</li> <li>- justice, legal protection and legal services;</li> <li>- information;</li> <li>- other rights (e.g. political).</li> </ul> <p>The draft Act has a positive social impact as it lays down obligations for the manufacturer to inform users of the minimum technical specifications for marking firearms and their essential components.</p>
b)	<p><i>Does the draft have a significant impact on any of the vulnerable population groups or groups at risk of poverty or social exclusion? Please specify the affected groups in the risk of poverty and social exclusion and describe the impact on them. Is this impact greater than that of other groups or parties? Indicate the size of the individual groups affected.</i></p>
c)	<p><i>Vulnerable groups or groups at risk of poverty or social exclusion include, for example:</i></p> <ul style="list-style-type: none"> <li>- low-income households (e.g. those living on social security income only, income below the risk-of-poverty threshold or income below the subsistence minimum, or households belonging to the 25 % of households with the lowest income);</li> <li>- the unemployed, in particular long-term unemployed, young unemployed and unemployed over 50 years of age;</li> <li>- children (0-17);</li> <li>- young people (18-25 years of age);</li> <li>- seniors, e.g. people over 65 years of age or pensioners;</li> <li>- people with disabilities;</li> <li>- marginalised Roma communities;</li> <li>- households with three or more children;</li> <li>- single-parent households with children (incomplete families made up mainly of single mothers with children);</li> <li>- nationals of non-EU countries, asylum seekers and applicants;</li> <li>- other vulnerable groups, such as homeless people, people leaving children's homes or other institutional</li> </ul>

	<i>facilities.</i>	
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<b>4.3 Identify and describe the impact on equal opportunities.</b>	
<b>Identify, describe and quantify the impact on equality between women and men.</b>	
a) )	4.3.1 Does the draft respect the obligation of equal treatment of groups or individuals on the grounds of sex, race, ethnicity, religion or belief, disability, age, sexual orientation or other status? Could it lead to indirect discrimination against certain groups of the population? If so, which groups are affected in this way and how?
b) )	
c)	4.3.2 Can the proposal increase inequalities between women and men? Does the draft promote equal opportunity? Does the draft have a different impact on women and men? Describe the impacts.
d) )	Describe the risks of the draft that may lead to widening inequalities:
e) )	Describe the positive impacts of the draft on achieving equality between women and men, equal opportunities for women and men, or impacts on women and men, if different:
f) )	Does the proposal have significant impacts on any of the vulnerable population groups? If so, what? In what way? Vulnerable population groups are mainly women at risk of multiple discrimination, pregnant mothers, elderly women, women belonging to marginalised groups, migrant women, women and girls with disabilities, victims of violence, etc.
g) )	<p>When identifying impacts on equality between women and men, account should be taken of existing differences between women and men that are relevant to a given policy. Promoting equality between women and men is not only about removing restrictions and barriers to full participation in the economic, political and social life of society as well as in family life, but also about promoting equality between them.</p> <p>In which areas of promoting equality between women and men does the draft eliminate barriers and/or promote equality between women and men? The areas of promoting equality between women and men include, but are not limited to:</p> <ul style="list-style-type: none"> <li>- promotion of free choice of profession and economic activity;</li> <li>- promotion of equal economic independence;</li> <li>- reconciliation of professional, private and family life;</li> <li>- promoting equal opportunities for participation in decision-making;</li> <li>- combating domestic violence, violence against women and human trafficking;</li> <li>- promoting the perception of personal care for a child as equivalent to economic activity and promoting invisible domestic work as such;</li> <li>- respect for personal preferences when choosing a profession and balancing work and family life.</li> </ul>

**4.4 Identify, describe and quantify the impacts on employment and the labour market.**

In the case of a positive answer, attach a **justification** in accordance with the Methodology for Social Impact Analysis.

a)	Does the draft facilitate the creation of new jobs? If so, how? If possible, provide quantification.	
b)	Identify the sectors and branches of the economy, regions and groups of employees, types of jobs/employment (full-time equivalents), etc. this will concern.	
c)	Will the draft cause loss of jobs? If so, how and what jobs? If possible, provide quantification.	
d)	Identify in which industry and sectors of the economy, in which regions, what types of employment/time work it will be, etc. Identify possible consequences, groups of employees that will be more affected, and the extent of the impact.	
e)	Does the draft influence the demand for work? If so, how?	
f)	Demand for labour depends, on the one hand, on the production of goods and services in the economy and, on the other hand, on the cost of labour.	
g)	Does the draft have an impact on the functioning of the labour market? If so, what impact?	
h)	This concerns macroeconomic impacts, such as labour market participation, long-term unemployment, regional differences in rates of employment. Labour supply can be affected by different variables, e.g. wage levels, institutional settings (e.g. reconciliation of work and private life or facilitating different forms of mobility).	
i)	Does the draft have specific negative consequences for certain groups of professions, groups of employees or sole traders? If so, what impacts and on which groups?	
j)	The draft may threaten, for example, persons performing certain professions by favouring specific activities or technologies.	
k)	Does the draft affect specific age groups of employees? If so, what? In what way?	
l)	Identify whether the draft may affect the decision-making of employees or employers and whether it may constitute a reason for delayed labour market entry or early labour market exit by individuals.	